

### 3. Board of Directors – Board of Supervisory – Board of Management and Managers remuneration in

Full name	Board of Directors, Board of Supervisory remuneration	Real income 2014	Total income 2014	Notes
<b>BOARD OF DIRECTORS</b>				
TON THAT MANH	19,537,746		19,537,746	
LE HUU THUAN	19,537,746	217,006,154	233,543,900	
VU HAI BANG	19,537,746		19,537,746	
NGUYEN VAN NAM	19,537,746		19,537,746	
NGUYEN VU THINH	19,537,746		19,537,746	
NGUYEN LE PHONG	19,537,746		19,537,746	
BUI HAI QUAN	19,537,746		16,537,746	
<b>BOARD OF SUPERVISORY</b>				
NGUYEN DINH MINH	19,537,746	144,883,077	164,420,823	
VU THAI HOA	19,537,746		16,537,746	
NGUYEN NGOC DUNG	19,537,746		16,537,746	
<b>BOARD OF MANAGEMENT</b>				
PHAM HUE HUNG		520,079,225	520,079,225	
LE VAN TRANG		225,239,786	225,239,786	
PHAM MINH TUYET		262,548,852	262,548,852	
<b>CHIEF ACCOUNTANT</b>				
THAI THANH THUY		210,895,504	210,895,504	
<b>COMPANY SECRETARY</b>				
NGUYEN TRUNG MINH ANH		223,491,058	223,491,058	

#### Approval of Board of Director for contract deals with internal shareholders in 2013

- Nam Vu Private Enterprise was represented by Mr. Nguyen Anh Kiet (related to Mr. Nguyen Van Nam – member of Board of Directors) with transaction value: 24,819,404,918 VND “consumption of fiber cement roofing sheets”
- Mr. Nguyen Vu Thinh (General Director of Saigon Development Corporation) transaction value: 25,010,140,486 VND “Supplied industrial cement for producing fiber cement roofing sheets”

#### The implementation of regulations on corporate governance in 2014

Carrying out full disclosure of information as 52/2012/TT-BTC issued 05/04/2012.



Plan in 2015 

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### 1. Business plan in 2015:

- Revenue from goods and services rendered: 217,705,000,000 Vnd (104.38% to 2014)
- Total accounting profit before tax: 10,482,000,000 Vnd (112.62% to 2014)
- Ratio of Profit before tax/Sales: 4.81%
- Ratio of Profit before tax/Chartered capital: 13.10%

### 2. Company's funds and dividend payout in 2015:

Company's fund:

Investment and development fund: 8% Profit after tax

Financial reserved fund: 2% Profit after tax

Bonus fund: 2% Profit after tax

Welfare fund: 2% Profit after tax

Dividend payout ratio in 2015: 9 % / year

### 3. Board of management, supervisory remuneration in 2015:

Board of management, supervisory remuneration in 2015: 3% Profit after tax and after extracted fund.

Certified by company's legal representative

## VII. Financial Statements

The detailed explanation can be found on the company's website.

Certified by company's legal representative

General Director

A red circular stamp with the text "CÔNG TY CỔ PHẦN NAMI VIỆT" in the center. Overlaid on the stamp is a handwritten signature in blue ink.

Pham Hue Hung







Financial Statements

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